

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Linda Jennings, Joseph Lawrence, Anne Ochs, and Susan Shippy.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Roger Humphrey, Assistant Superintendent for Curriculum/Assessment/Staff Development; Mr. Jeff Wasserburger, Director of Public Relations; Mr. Frank Stevens, attorney; and Meldene Goehring and Linda Mohr, administrative assistants.

Also present: Kathy Brown

Veteran's Day Comments

Mrs. Jennings expressed appreciation for the sacrifice and dedication of veterans.

Trustee Appreciation

Mrs. Jennings presented a clock to Trustees Susan Shippy and Joseph Lawrence and thanked them for their service to the district, students, and staff.

Celebrations

Mr. Wasserburger introduced Wyoming Peabody Energy Leader in Education Award winner Suzan Newberry, and she was congratulated.

Conestoga Elementary School Principal Steve Anderson introduced Digital Discover Club Sponsors Stacy Dickson and Jenni Gibson and their club members who shared their projects and explained them to the trustees.

Activities Director Cliff Hill presented the Wyoming 4A Girls Swim championship team and Head Coach Josh Bott. The team members introduced themselves. Assistant Coaches Mike Baldacci and Adam Miller were introduced. Team members received two sportsmanship awards and Mr. Bott was named Head Coach of the Year.

Facilitator Report-Science

Facilitators Christy Mathes and Jodi Crago-Wyllie reviewed the curriculum and current efforts including aligning curriculum with assessments district wide, plans for next year, and professional development. Mrs. Crago-Wyllie noted the success of Mallo Camp, progress in the STEM grant, and field testing for various early elementary grades.

Academic Report

Mr. Anderson reviewed his academic report including demographics, assessment results, and progress on academic goals.

Public Comment

There were no public comments.

CONSENT AGENDA

It was moved by Mrs. Ochs and seconded by Mrs. Shippy to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the October 14 and 28, 2014, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL
 SUPPORT PERSONNEL**

RESIGNATIONS

Troy Akins	SPEA-ED/CCHS-North
Kelli Boyce	Jr. Kindergarten Assistant/Rawhide
Jacob Burger	Bus Driver in Training/Transportation
Gary Carson	Bus Driver/Transportation
Kimberly Dike	Instructional Assistant-ESL Assistant/Hillcrest
Jennifer Donner	Bus Driver/Transportation
Jonniece Hernandez	Assistant Cook/Nutrition Services
Misty Killian	SPEA/WJSH
Kayla King	Building Fitness Coordinator/Cottonwood
Michelle Larson	Substitute Bus Driver/Transportation
Polly Long	Behavior Assistant/Buffalo Ridge
Steven McRann	Custodian/Buffalo Ridge
Matthew Otto	Technology Assistant/Hillcrest
Suzanne Sammons	Bus Assistant/Transportation

TERMINATIONS

Lindsey Chappell	Instructional Assistant/Rawhide
Jody Geis	Cafeteria Cook/Nutrition Services

NEW HIRES – REGULAR

Juliet Acejo-Smith	SPEA/Paintbrush	Replac
Brittany Balmer	SPEA-ED/Prairie Wind	Replac
Sharon Chado	Nutrition Services Assistant/Nutrition Services	Replac
Sarah Grover	SPEA/Sunflower	Replac
Scott Hellickson	Electronics Technician/LLC	Replac
Kelsey Pojar	SPEA/Conestoga	Replac
Darrell Smith	.5 Custodian/Westwood	Replac
Kabrina Vaught	SPEA/Buffalo Ridge	Replac

NEW HIRES – SUBSTITUTES/TEMPORARIES

Jason Robinson	Student Custodian/CCHS-North
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TRANSFERS

Kaitlyn Foster	FROM: Instructional Assistant/Rawhide TO: Title I Assistant/Rawhide
Maria Garcia Macias	FROM: Custodian/Sage Valley Junior High TO: Custodian/CCHS-North Campus
Meldene Goehring	FROM: Admin. Asst. to Asst. Supt.-Instruct. Support/ESC TO: Admin. Asst. to Supt.-Board of Trustees/ESC
Wendy Hoffman	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Leslie Hotchkiss	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Pepper Iantsen	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation
Dionte McGee	FROM: Custodian/CCHS-North TO: Custodian/Aquatic Center
Jerry Whorley	FROM: Bus Driver/Transportation TO: Bus Assistant/Transportation

CERTIFIED

RECOMMENDATION FOR HIRE

Odessa Jensen	.4 Nurse-Paintbrush/.2 Nurse-Conestoga	Replac
Bridget Wolden	.5 Exc. Child Spec.-4J/.5 Exc. Child Spec.-Pronghorn	New

SUBSTITUTE TEACHER NEW HIRES

Jaimie Crosier	Substitute Nurse/All Schools
Jordan Hugs	Substitute Teacher/All Schools
Sharon Murphree	Substitute Teacher/All Schools
Brad Ramsey	Substitute Teacher/All Schools
Mandy Robb	Substitute Teacher/All Schools
Jessica Seders	Substitute Teacher/All Schools
Ryan Wells	Substitute Teacher/All Schools

Warrants

Payroll Warrants	202373 - 202619
Combined Funds Warrants	343301 - 343667
Major Maintenance Warrants	6346 - 6358
Nutrition Services Fund Warrants	8492 - 8525
Insurance Fund Warrants	3532
Student Activities/Bldg.Sp. Rev.	35196 - 35206
Activity Officials Warrants	5144 - 5167

- Bids
- The following bids were awarded:
1. 4-J Apartment Remodel to Norton Construction Inc. in the total amount of \$50,450.00.
 2. New Vo-Ag Shop Equipment – North Campus to Airgas USA, LLC in the total amount of \$11,483.39.
- Contracts/Agreements
- The following contracts and agreements were approved:
1. 123 Math and Reading
 2. Alpine Learning Services
 3. Arrowhead Tutors, Inc.
 4. ATS Project Success
 5. Laureate Learning
 6. Learn It Systems
 7. One on One Learning
- Policies
- Policy 3701, *Energy Conservation Programs*, was approved on first and final reading with modifications. Policy 3702, *Required Notification of Pesticide*, was reviewed with no changes.
- Student Expulsion
- Student #13 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.
- Cancellation of Meeting
- The board meeting scheduled for November 25, 2014, was cancelled.
- Resolution to Conduct Business
- The following resolution was adopted:
"**RESOLVED**, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorized administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of November 11 and December 9, 2014;
AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period;
AND, that the actions of the administration will be confirmed by the Board of Trustees during their scheduled meeting of December 9, 2014;
AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."
The foregoing resolution was adopted by the Trustees on the 11th day of November, 2014, and will be effective as of November 11, 2014.
- Permanent Water Line Easement
- A permanent water line easement for CCSD property near Antelope Valley was approved.
- CONSENT AGENDA ENDS**
- Ninth Grade Activities
- Activities Director Cliff Hill presented a proposal to move all ninth grade sports to the high school level. This includes ninth grade girls and boys basketball, volleyball, cheerleading, and football. Following discussion, Dr. Fall moved to approve the proposal, Dr. Lawrence seconded and the motion carried.
- External Cost Adjustment Update
- Dr. Brown reviewed current activities of the coalition including recent testimonies before the Joint Education Committee, which was received well, as well as the Joint Appropriations Committee, whose actions were unclear and which effects are still being determined.

- Secondary Schedule Dr. Ayers reviewed a handout explaining the recommendation from the secondary principals as proposing a seven period day to begin in fall 2017. Mrs. Ochs moved to approve transfer to a seven-period-day class schedule in the fall of 2017 with the caveat that the remodel of South Campus is complete with further conversation about the possibility of phasing in every day math and language arts for 7th and 8th grade prior to the fall of 2017. Dr. Lawrence seconded, and the motion carried.
- Audit Report Mr. Eisenhauer asked Auditor Paula Steiger to review the Comprehensive Annual Financial Report (CAFR). She noted the highlights of the report including revenues, expenditures, and current status. Dr. Fall moved to accept the CAFR, Mrs. Ochs seconded, and the motion carried.
- Capital Projects List Mr. Eisenhauer asked Coordinator of Facilities Andy Mravlja to review the list of proposed projects for FY2016. Following review, Dr. Fall made a motion to approve the recommended projects, Mrs. Shippy seconded, and the motion carried.
- Facility Report Mr. Eisenhauer provided an update of current projects including:
Construction costs are becoming an issue as the industry becomes more busy and, thus, more expensive to hire.
The design process for South Campus is going well with the process 60% complete.
The new Stocktrail design has been corrected for a door, barrier, and discussion about restrooms.
The roof at Conestoga is 60% complete.
The roof at Cottonwood is 40% done, impacted by weather.
A significant leak was discovered at the Aquatic Center today, and the facility will be closed for two weeks.
A discussion about moving the City Star has been discontinued as a different location has been found.
- Policies Mr. Reznicek provided a rationale to rescind Policy 3801, *Reward for Reporting Vandalism*, with the use of WE TIP and Crime Stoppers and the possibility of offering a reward if justified. Mrs. Ochs made a motion to rescind the policy, Dr. Lawrence seconded, and the motion carried.
- Trustee Comments The trustees expressed their appreciation for Dr. Lawrence and Mrs. Shippy and their service.
- Executive Session Dr. Fall made a motion to recess to executive session to discuss litigation and personnel at 9:30 p.m. Mrs. Hepp seconded and the motion carried. The meeting reconvened at 9:55 p.m.
- Adjournment With no other business before the Board, the meeting was adjourned at 9:55 p.m.

Chairman

Clerk